

**The Hong Kong Federation of Youth Groups
Youth Poll Series No. 117**

**Face the Reality: The Aspiration of the Young People on Career
and Fringe Benefits for Employment**

A territory-wide survey of 508 young people aged between 15 and 29 found that an overwhelming 80% of respondents shared the views that job prospect was more important than remuneration (80.1%), or working experience was more important than academic attainment (78.7%). High salary (58.2%), good promotion opportunities (23.6%) and stable working hours (16.0%) were the top three remunerations that attracted young people most. Close to two-thirds (62.4%) hoped to find a job with a minimum salary ranging from \$5,000 to \$9,999 a month, while more than one-fifth (22.1%) expected to have \$10,000 or above a month.

Nevertheless, when asked about their personal advantage over others in seeking job, the greatest number of respondents (25.0%) said that they had held no any advantage. For the remaining respondents, 20% (19.9%) considered their working experiences an advantage. Regarding the disadvantages, most of the respondents lamented for not achieving “high enough” academic level (31.6%), followed by the lack of working experiences (24.3%) and the poor language ability (13.2%).

Meanwhile, the majority of respondents accepted unfavourable employment offers such as working shift (83.4%), working overnight (68.2%), working on public holidays (67.7%), working the job beyond job duty (61.4%), and unpaid overtime (54.3%).

The Hong Kong Federation of Youth Groups conducted this survey from 1 to 4 August 2003.

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